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Director's Message

DISHA, our dedicated venture established for rights and restoration of victims of violent crime ten years ago, has reached the basic orientation workshop of the Maharashtra State Judicial Officers Training Institute (JOTI), Nashik, and individuals working in the field of victim’s perspective on social justice and role of social intervention of organizations/individuals in collaboration with TATA Trust. This gave birth to the idea of organizing this network by creating fellowship opportunities for interested individuals which is quite an achievement.

Also DISHA was selected as a presenter at international symposium Beyond Borders and Boundaries: Bridging Theory and Practice in Creating Social Good hosted by University of California, San Diego. Unfortunately we couldn’t attend the symposium due to unavoidable reasons, but definitely it has boosted our confidence.

While at the national level DISHA team got an opportunity to present its views and hear from others at various platforms such as a conference and a workshop organized by DISHA, and a workshop organized by Global Action Against Poverty (GAP), and a panel discussion at POCSO On The Ground (POGTO) by PREBANA.

While at field level we have significantly increased reach-out, which makes our connection with the field realities stronger and wider. Now we are aware of the field realities of Vasai, Pune, Satara and Amravati District. With this wholesome approach on bringing social transformation reality with participation of all the stakeholders and people from all the sectors, we are definite to change the picture of victim rehabilitation in India. For them we value and look forward to reach out to and involve participation of various people in our mission. And this annual report is for the same. Hope it does the job of communicating with you about our work in more essence.
# Organizational Information

<table>
<thead>
<tr>
<th>Name</th>
<th>DISHA (Developing Intervention for Social Human Action)</th>
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<tbody>
<tr>
<td>Vision</td>
<td>An equal and just society for every individual with equal access to justice.</td>
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<tr>
<td>Mission</td>
<td>To ensure fundamental rights to all, &amp; enable vulnerable, victimized people to access rights and lead dignified life in society.</td>
</tr>
<tr>
<td>Address</td>
<td>Teacher's Colony, Near LIC Colony, Post-Rakshandh Nagar, Amravati, Pin-code-444606, Maharashtra, India</td>
</tr>
<tr>
<td>Telephone</td>
<td>0721-2541055, Mob. 69766666496</td>
</tr>
<tr>
<td>Email</td>
<td><a href="mailto:disha.amravati@gmail.com">disha.amravati@gmail.com</a></td>
</tr>
<tr>
<td>Website</td>
<td><a href="http://www.disha">www.disha</a> serviços.org</td>
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### DISHA Registration

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| PAN Card | AABTD2159E |
| Bank | State Bank of India |
| Bank A/c No. | 3081911402 |
| IFSC Code | SBIN0003296 |
| SWIFT Code | SHBINIHBB296 |
| Bank Address | State Bank of India, Doula Nagar Branch, Chaiti Talao Road, Amravati, Pin code-444606, Maharashtra, India |
**DISHA Team**

- **Pravin** has completed B.Sc., Master in Social Work from Amravati University & studied 'Development Management' from SP Jain Institute of Management & Research, Mumbai. He devoted 7 years in rehabilitative work with 'Life Convicts' in Amravati & Nagpur Central Prison and realized the need for 'Victim Justice & Assistance' in the Indian Criminal Justice System. Training in 'social work' helped him to understand issues of 'crime victim' and to dig deep he lead one state level research study on 'Probation in Criminal Justice System' with Center for Criminology Justice, Tata Institute of Social Sciences, Mumbai. He established DISHA in year 2008 & brought state level policy change in the form of Maharashtra Victim Compensation Scheme 2014. Pravin is founder and working as Director, Administration & Operations of DISHA.

- **Manish Khandpase** – Manish has done BA, MSW, and a certificate course in counseling and has appeared for LLB from Amravati University. He started his career from VARHAD Organization working for Prisoner’s Rehabilitation. Later he joined Tata Institute of Social Sciences Mumbai for a research project associated with CIDKO, and after its completion, he joined DISHA at its inception. He is working with DISHA since then as a project coordinator and has solid ten year experience at DISHA.

- **Pallavi Malshe**: Pallavi completed her Bachelor in Engineering, in 2014 and has been a student of Nirman education process held at SEARCH Gadchiroli. Currently she is doing diploma course in Dance and movement therapy. She joined DISHA with Nirman Fellowship, and continued working with DISHA as a documentation and research officer and has work experience of almost 4 years.

- **Sarika Wankhade**: Sarika has completed B.A. and MSW and has currently appeared for M.Phill. She started working at DISHA from October 2016, and has been working since then as a social worker under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs at Amravati District. She has experience of around 3 years at DISHA.

- **Akshay Wairale**: Akshay has completed Bachelor and Masters in Social Work from Amravati University in 2017. He came in contact with DISHA through field placement, and soon joined DISHA in December 2017 for Amravati District. He works under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs. He has work experience of around 2 years at DISHA.
DISHA Team

- **Yogesh Bhagat**: Yogesh has completed BA, D.Ed, and MSW in Yavatmal, during this period he had also worked and participated in a data collection drive for a TISS project on 'Sushil Balringsh Pudhkar Yojana'. He then joined DISHA as a social worker in December 2017 under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs at Yavatmal district. He has work experience of two years at DISHA.

- **Yogesh Panzade**: Yogesh has completed Bachelor and Masters in Social work from Amravati University in 2013, and has currently appeared for MA Sociology. He has worked with FUEL NGO working for career counseling, and later started working with DISHA from October 2017 as a project coordinator under the Mobile Help-desk Project. He has experience of two years at DISHA.

- **Radhika Deshpande**: Radhika has completed Bachelor and Masters in Social Work from Amravati University in 2013. She has total 3 years of work experience at BHAKTI counselling center in Amravati. She joined DISHA in June 2018 as a social worker and works under the Mobile Help Desk Project that reaches out to victims and people in risks coming under the 35 rural police stations of Amravati district. She has work experience of 1 year at DISHA.

- **Varsha Chandankhede**: Varsha completed Bachelor and Masters in Social Work from Mahatma Jyotiba Fule College of Social Work Yavatmal in 2018 and joined DISHA in March 2019 as social worker working for implementation of 'Victim Assistance' and 'Crime Prevention & Awareness' programs at Yavatmal District.

- **Kalpesh Hirulkar**: He is a Commerce Graduate, working full time as an Accountant from last two years with DISHA.

- **Ramesh Gawale**: He is appointed on Mobile Help-desk project as a Driver, but actively involved in all programs of DISHA. He has experience of two years working at DISHA.
Thanks to Our Partners & Supporters

Our Partners
- Tata Education Trust, Mumbai
- Forbes Marshall Foundation
- Individual donors

Advisory Support
- Shri A.H. Joshi, Retd. Judge of Bombay High Court & Chairman, Maharashtra Administrative Tribunal, Mumbai
- Shri Kunitha Prakash, IP's Special IG, Administration, Maharashtra State, Mumbai
- Shri Vinayak Prabhu, DNS Additional Commissioner of Police, Central Region, Mumbai
- Mrs. Rukmini Dutta, Chief Growth Officer, StartUp
- Mrs. Tejaswini Khade, Sr. Counsel, High Court Nagpur

Institutional Support
- ASHOKA Innovator For The Public
- APEKSHA Home Society, Amravati
- Centre For Criminology And Justice of Tata Institute of Social Sciences, Mumbai
- SPIMI, Mumbai
- STAPI, Pune
- DEESHA Foundation
- Malpani Trust, Mumbai
- PRAYAS FAP of Tata Institute of Social Sciences, Mumbai
- RCJ FAPTata Institute of Social Sciences, Mumbai
- ROTARY CLUB OF AMRAVATI MIDDOWN

State Administration
- Maharashtra State Legal Services Authority, Bombay High Court, Mumbai
- Director General of Police Office, Maharashtra

- Special Inspector General of Police, Amravati Range & Nagpur Range
- District Courts, Vidarbha Region
- Commissioner & Superintendent of Police, Amravati
- Superintendent of Police, Amravati, Pratap, and Yavatmal, Pune & Satara
- Women & Child Development Department, Maharashtra State Human Rights Commission

Core Volunteers
- Mr. Sachin Gulhane
- Mr. Vandan Bhojane
- Mr. Monika Kalbande
- Mr. Pranoti Kotangale
- Dr. Mousami Deshmukh
- Mr. Nilesh Pardake
- Mr. Gaurav Nandurkar

- Mr. Devendra Deshmukh
- Mr. Jay Bhagve
- Mr. Anir Nur
- Mr. Vithal Ingle
- Mr. Tejaswini Marker
- Mr. Hitesh Ghom
- Mr. Swapnil Gawande
Our Programs

To achieve DISHA's vision, DISHA works on both fronts: Crime Prevention (Pre-crime intervention) and Victim Rehabilitation (Post-crime intervention Intervention) unvaryingly. Within these two, the project activities are segmented into:

i. Work with People (direct intervention with victim & violence affected people)
ii. Work with System (stakeholders of criminal justice system, welfare departments etc.)
iii. Work with Community (reaching out to common people through various community platforms and various institutes specially schools and colleges)

In this period DISHA has been aiming at coming up with a 'victim rehabilitation model', which if followed will rehabilitate any and every victim. This design is coming from analyzing through global lenses, our segment of 'work with people', relating it to the existing standard unanimously accepted components of victim rehabilitation and finding its field level relevance. We have aimed to keep holistic and comprehensive approach in both our 'work with people' as well as the 'rehabilitation model' of DISHA.
The 8 Steps For Crime Victim...

1. **Alert**: Create awareness for victims to identify and seek help to maintain confidentiality, giving information about and legal services available, ensuring assistance and empathy.

2. **Inform**: Victims' rights & responsibilities, roles & responsibilities of various courts, steps, steps, basic procedures, to include compensation, availability of sex or health services.

3. **Report**: Needs of victims handed over to the police or appropriate authorities.

4. **Register**: Victims must be identified, given information about their rights & responsibilities.

5. **Connect**: To medical, legal aid, shelter, counseling, & emotional services, including mental health & livelihood, including police, hospitals, & courts. Assistance in response to emergency needs.

6. **Accompany**: Victims to court, police, & other relevant offices, ensuring they are assisting in legal & legal matters, as required.

7. **Bedroom**: Pre/post incident, advocate, emotional, & physical support through counseling & help required.

8. **Compensation**: Helping victims to avail compensation through compensation schemes.

...Solution to access justice and peaceful life!
Work with People
This is the direct intervention with victim and dependents with holistic approach to help them restore to normal, righteous and justful life. Here the victim is reached through either Helpline / Helpdesk or through referral by police / community to DISHA. Through direct interaction and brief need assessment, following services are provided:

- **Socio-legal guidance (SLG):** The victim is first heard with non-judgmental attitude and their queries are clarified further. Then based on their queries and needs, they are given authentic information about legal processes, what to expect from the system, role of different stakeholders of criminal justice system in justice delivery, and how they will contribute to the justice delivery for victim. They are also guided about how they can get social, local support and specific professional services with need based referrals.

  This year we helped 603 beneficiaries through DISHA’s Rehabilitation of Crime victim project and at least 179 beneficiaries through Mobile Help-Desk project.

- **Individual and Family Counseling:** This is to give emotional, moral, social support to the victim so as to reduce possibilities of traumatization. If the workers notice dire need, the victims are encouraged and supported to take help of professional psychotherapist, psychiatrist.

  This year this service was provided in 86 cases. Wherein individual or family counseling was needed.
This year legal intervention was provided in 21 cases.

The case-wise pattern observed was that in POCSO cases, legal intervention was needed to help the victim under extreme pressure to mandatorily file a police complaint, or to do social investigation report in best interest of child. Whereas in cases of murder and domestic violence, it was needed when the victim wasn’t satisfied with the court judgment or sometimes to help the victim to avail the benefit of compensation scheme that they rightfully deserve but not granted due to some technical glitches.

Legal intervention: As per Criminal Amendment Act, 2013 victim of crime has entitlement for free legal aid and guidance to better understand the case and represent his/her side in court of law and even challenge the judgment in the case. However this amendment has not received visibility and victim suffers being deprived of the provision. Hence DISHA has been helping people wanting better representation in the court of law through this service by assisting them in the case, by getting legal aid and contacts of sensitive yet expert advocates for better representation.

Field Diaries:

Each year we reach out least 100 children with educational support continued throughout the year. This is possible with individual assistance along with the funding agency support. This year this service was provided in 92 cases.

This year, a victim, whose kin was murdered, continued her 12th standard exam and passed with respectable marks.
Family Support Services: This is basically a need based financial support provided to victim family for their emergency needs that they are not able to pay for. These needs range from support for a medical treatment arouse due to after crime incidence, inability to meet the ends daily, comprising of electricity bill, water bill, grocery, clothes, food etc. Need of seed-money to start a new livelihood after loss of previous livelihood / regular income. Some genuine needs also arise after long time; even in these cases this support is provided. This service reduces the impact of crime on victims as their most of crisis situation come under control with this support and help them to think for future. This year family support services were provided to 46 victim families.

Intervention to avail Government schemes: Currently in India, monetary compensation to the victim is the only 'tangible' step taken by the system, which still needs more awareness and activism for better implementation. Hence DISHA has been specially paying attention to this by assisting victims in availing benefits of compensation schemes. DISHA who has been into policy advocacy and activism on same issue. However there are some other schemes as well that we recommend the victim depending on their needs and eligibility.

Maharashtra Victim Compensation Scheme 2014 (formulated due to DISHA's efforts), Manodhairya Yojana, Bal Sangopan Yojana are some of the many schemes, that we recommend to victims based on their needs and eligibility. This year we provided this assistance and vigilance in 88 needy cases.

Support Group: This is an effort to provide social and emotional support and increase coping skills in victims by gathering 10 to 20 victims suffering similar violence problems, and encouraging them to share about their experiences, their ideas of coping with the problem and feeling that they are not alone, facing those problems. There are many others and they can support each other to get out of that problem. This year total 22 sessions were conducted which were attended by total 2149 people (Male: 902, Female: 1247).
The UN declaration mentions reviewing periodically the existing legislation and practices to ensure responsiveness of the criminal justice system to myriad situations of the victims. It also mentions promoting training activities for the same. Adhering to it, this work is about sensitizing various stakeholders of the Criminal Justice System about victim's issues, their rights and role of the system in victim's rehabilitation. The stakeholders are imparted knowledge about victim oriented laws, schemes, best practices for victim rehabilitation and crime prevention.

1. Training session with Police, Judiciary, Public Prosecutors

As former DG Shri. Pravin Dixit once said, each year the number of people joining the police force in a state is almost equal to the number of students in a university. And to ensure proper implementation of laws, and their responsiveness towards victim as a responsible stakeholder of the CJS, training is needed.

From DISHA's point of view, we acknowledge not just police but every stakeholder of the criminal justice system as an important contributor in victim's rehabilitation process. And to ensure the implementation of victim oriented laws and other legal provisions by these stakeholders, we provide training and capacity building sessions for them. These sessions also provide practical solutions to the complex situations faced by these stakeholders which also affect the victims. And so these sessions are much appreciated by the trainees. This year through such 18 training sessions, we reached to total 2671 stakeholders of the Criminal Justice System.
Field Diaries:

This year we took a step forward by together coming up with a comprehensive training module comprising training on victim-oriented laws, schemes, policies and provisions and available resources for victim rehabilitation. With its implementation at all the Police Training Centers along with the Maharashtra Police Academy our regular outreach to one of the very important key stakeholders is going to increase massively.

Sensitization and Awareness sessions for Police Patils: According to Maharashtra Village Police Patil Act, 1957, Police Patil is appointed at village level to act as an interface between the police and the village. And to act as an active agent for crime prevention and safety in the village. He is given powers and responsibilities for crime investigation as well as crime prevention at village. We acknowledge them as one of important stakeholders in victim rehabilitation. And intend to empower them to handle disputes, difficult situations in their village with appropriate legal knowledge. And so these sessions help them to take legally informed steps or decisions in cases of domestic violence, POCSO, eve-teasing, care & protection of children in their villages, and supporting victims for availing compensation. This year, through such sessions we reached total 274 police patils in the three districts.
After formation of Maharashtra Victim Compensation Scheme with budgetary provisions, we have been on lookout of status of implementation of scheme. This year too we came up with the observatory data research showing comparison of number of crime incidences reported vs. number of compensations applied and granted. The comparison shows that the implementation is negligible in comparison to the number of cases reported. We have been exerting our efforts to show this to the DLSAs and work with them for awareness and sensitization towards the scheme for its better implementation.

While on the other hand we also note the field level challenges that victims face while applying for and availing the scheme. These issues will be taken forward in our policy advocacy section.

Apart from that our policy advocacy will focus on advocating for a 'victim rehabilitation model' adhering to victim oriented laws, landmark judgments, various committee reports apart from the UN declared principles. We intend to bring a practice of having 'victim impact statement & Rehabilitation Plan' as part of the judgment.

> Work with Community

This intervention is mainly focused on crime prevention by raising awareness in different sections of community, namely children, adolescents, youth, educational institutes, women, community and its key stakeholders about the specific issues they face regarding safety: being safe and maintaining a safe environment.

This year through such 12 sessions we have reached 2145 beneficiaries.

'Safe Childhood' is a Sensitization and Awareness session for school children wherein vulnerable children aged 8 to 14 are given information about personal boundaries, safe touch – unsafe touch, tips on safety and how to respond to risks, contact information for help and important help-lines, etc. We also make sure to make the institution staff aware about their role in maintaining child safety at institute level in accordance with the POCSO Act 2012.

Sensitization and awareness sessions for youth, called 'Stepping into Adulthood', through this activity adolescents and youth aged between 15 to 22 in colleges, university, are made aware of the challenges they face being a youth, relationship violence, peer pressure, lucrative traps that may pull them in risk or in crime, and how to transit smoothly from this phase without indulging in risky activities, how to stay safe and develop oneself.
Field Diaries:
Looking at the prevalence of relationship violence and risks and challenges these vulnerable and youth face, some colleges and educational institutes are coming forward to take initiative on it in collaboration. A renowned institute of Amravati - Vidyabharti Mahavidyalaya came forward and we signed one MOU for development and strengthening of youth and create an secure and safe environment which will be not only beneficial to their institute's students, but it will create impact on the youth population in Amravati too.

Display / distribution of IEC - Informative Educative Communicative Material: We believe that 'Information' is the key solution for both victim rehabilitation and crime prevention. To increase our reach out regarding it, we came up with this idea of developing informative, educative and communicative (Easy to understand for the subject) material. These materials are developed in the form of banners, posters, hand-outs and stickers. The banners, posters and stickers are put on display on public places and during DISHA's awareness sessions/public events to help people in risk/vulnerable conditions to seek help, either from DISHA or from key stakeholders or the nearest justice system.

This year, to improve our 'informed consent' process with our beneficiary, we have acceded to representation of the profile, and better rapport building with beneficiary/victim families, we have come up with an IEC material to be used by social workers in their home visits or in every first meeting with the client. The interactive IEC material is designed to initiate and facilitate a conversation between the social worker and the victim/family explaining the role of that social worker and the organization. This conversation is further taken forward into personal interview for need assessment of the person. While the hand-outs are designed to act as a guide for the victims/people in risk giving detail information type of abuse, possible impacts of crime, how to seek help from different stakeholders in the society and system, important contacts, providing help and support services. These hand-outs are designed with the intention of prevailing self-help material to the victim.

Field Diaries:
This year, to improve our 'informed consent' process with our beneficiary, we have acceded to representation of the profile, and better rapport building with beneficiary/victim families, we have come up with an IEC material to be used by social workers in their home visits or in every first meeting with the client. The interactive IEC material is designed to initiate and facilitate a conversation between the social worker and the victim/family explaining the role of that social worker and the organization. This conversation is further taken forward into personal interview for need assessment of the person.

DISHA Community Center
DISHA's Community Center was started in 2012 in Wadali, Amravati in the heart of 10 slum pockets. The idea behind the Community Center was to create a space of safety, social support, learning and skill building, and all-round development and strengthening of the children from vulnerable backgrounds. The other motive is to connect with their families through them and keep vigilance for crime prevention.

This Community Center is run by our former beneficiaries residing in the same area. In this center children aged between 8 to 14 years are enrolled for a school for basic Computer training.
skills, individual guidance. Awareness sessions on issues like child rights, right to education, child sexual abuse, safety measures against any kind of abuse of self or family members.

We also provide them platform to dabble in various extra-curricular activities and showcase their talents – within themselves, area, and to our volunteers and guests coming from all over the globe. DISHA’s annual Diwali celebrations is one such special platform for them mingle with and get exposure of the outer world. Many children get motivated by our volunteers and vow to give back to society as they grow old, especially volunteer with DISHA as a token of gratitude.

### Mobile Help Desk

This is DISHA’s new project initiated in 2017 with funding support from Forbes Marshall Foundation. This initiative basically aims to empower victims and people affected by violence at the doorstep of Police station by providing authentic, appropriate information and referrals called as socio-legal guidance; to take informed decisions in their case to lead crime-impact free life.

This project also aims at improving the responsive nature of the criminal justice system towards the victim. The other deliverables from this project have been:

1. Manual for a Social Worker working in this setting of help-desk at Police station to support a victim.
2. Training module for training of social workers to build their capacities to act as support person for victims in criminal justice system.
3. A district level resource directory to help victims with referrals to other agencies based on their need.
4. Training content for training of Police Patils, to build their capacity to act as a support person to a victim in their jurisdiction. Also to create a safe environment in their village by taking some constructive measures for crime prevention.
5. Establishment of Help-desk at Police stations with establishment of a safety network consisting of ground-level police personnel such as Bit Jamadars, Crime Constables, Lady Police Constables, Police Patils etc.
Success Story

1) New Lease of Life
On a routine day of Mobile Help desk at one Police station, a lady Police Patil came with a request to help a girl living in her neighborhood. The Police Patil told that, in her neighborhood, there is a girl Archana (name changed), who seems to be minor and still married and now pregnant. She is not allowed to come out of the house in the day, to avoid any interaction with neighbors and other people, and her husband abuses her physically, verbally, emotionally and also isolates her from rest of the village so she cannot seek help from anyone. Somehow she managed to contact this police patil being in vicinity and seek help.

DISHA team (Radhika, Yogesh, Manisha) guided the police patil to gather some documents as evidence of her being minor, and with that, it was gathered that she was a minor and was maternal cousin of that boy. They had developed romantic distant relations for a while, as his mother used to live in her house and he was out on job. And as Archana came with her aunt to his house, on pretext of extending her stay, they made her live there with them, and she even developed physical relations with him. Since Archana’s mother was mentally challenged and her father was very poor and drankard, he allowed her to stay with her aunt’s house for long not knowing the fact.

After confirmation of the situation, DISHA’s social workers informed the Police Patil about ‘mandatory reporting’ under section 15 of POCSO Act, explaining her mandatory responsibility to report the crime. Team also assured their moral and social support to the Police Patil for reporting the incident at police station. However, The Police Patil chose to bring Archana to the Police station and encourage and support her to file the complaint herself. With this guidance and support Archana gathered courage to file the complaint.

However, the Police station in charge was not taking cognizance of the seriousness of the case and was treating it as mere husband-wife tiff or Non-Cognizable (NC) matter. To our shock, they were not even ready to file this case under POCSO Act, even after day and night discussion and deliberation by DISHA team.

On the other hand, it was evident that apart from protection from the husband, Archana also needed medical care being pregnant at early age. This was clearly not possible in any of her families, so the team guided and assisted her father to produce her in front of Child Welfare Committee (CWC) in Amravati, for necessary care & protection, especially during her teen age pregnancy & delivery. Eventually with complete support by the CWC, Archana delivered the baby and that was surrendered to the Child Welfare Committee as she was not fit for parenting.

Meanwhile, Archana’s father contacted DISHA complaining that the Police still have not filed the complaint and the accused is giving him life-threats. For this, DISHA team approached the Superintendent of Police Amravati and the Child Welfare Committee bringing to their notice the situation of local Police in this case. Both the authorities did the needful and after receiving order from these two authorities, the local Police station in-charge filed the complaint under POCSO ACT. And eventually the case proceeded and the accused was behind the bars.
Archana now got new chance in life, whom she could now think of education and a career that could make her financially self-sufficient. However, the case doesn't end here. After a few months we received a call from Archana's father telling that she is admitted in the city hospital and she has some serious illness, and doctors say her chances of survival is less. DISHA’s social workers then assisted her father and brother day and night during her medical treatment and hospitalization. We were also looking at how they can arrange money for the expensive treatments.

To our dismay the police station hadn't taken any notion to refer her case for benefit of Mahatma Gandhi Yojana - a monetary compensation scheme. If she was benefited by the scheme then these expenses could have been met by that, so our legal intervention started in that direction.

Apart from that DISHA spent a significant amount on her treatment and also received some cooperation from the medical fraternity as well, that we are grateful for. The doctors from the Super-speciality ward observed the serious illness that DISHA team was taking and the poor condition of the father. He then waived the fees by a greater amount and after her biopsy discharged her with some medications. Archana is now waiting for the report of the biopsy and has come out of almost a life-threatening danger.

3) Access to Justice for the Disabled
Tanushri (name changed) is a 14-year-old both physically and mentally challenged girl, born in a poor family. Her parents and two elder siblings work in a brick-factory nearby the village they have been living in, and due to that, she used to be alone at home.

Taking advantage of this fact, a 50-year-old man living in her neighborhood exploited her sexually for a long time, so much so that she got seven months pregnant. The family members did not notice this till then. It was only because of her ill health that they took her to a nearby government hospital and there the doctors identified this fact.

The social worker in the hospital called DISHA team to intervene. DISHA’s social workers (Yogesh and Varsha) went there, talked with the parents. The parents were too scared to file the police complaint. So our team tried to build their trust and went to the nearby police station to inform this incidence. The lady police station in-charge herself looked into the case. She came to the hospital interviewed the parents and found that the case belongs to the other nearby area. Then DISHA’s social workers went to that police station and formally lodged the complaint.

Meanwhile DISHA's social workers maintained follow-up with Tanushri. Noticing her need for a nourishing diet during her pregnancy they linked her to local Anganwadi. They asked her to pay more attention to Tanushri and help to ensure she gets proper nourishing diet. They also provided some financial support to her family for the same.

Eventually Tanushri got admitted in a hospital and delivered the baby. Now the family needed help to legally rehabilitate the baby as Tanushri or they were incapable of parenting the child. Then DISHA team helped them to surrender it to the local Child Welfare Committee which then admitted the baby to the local 'Shraddha-griha'. In this process she was hospitalized for around two months and she was eager to go home; however, there she developed chickenpox and needed further medication and hospitalization.
Now she needed further emotional support to build her patience to stay there along with other support for medication and treatment that DISHA's social workers were providing. And as she recovered and got discharge, the family needed further financial support to take their daughter back home as they could neither afford it, nor they could arrange money for the same. So, Yogesh then arranged the ambulance by himself and helped them to take Tanushri back to home.

Looking at their poor condition, DISHA team has been deliberating with the police personnel to en procedures for Manodhairya Yuana application – a compensation scheme that provides financial compensation to victims of sexual assault. Besides, the DISHA team is taking follow-up with Tanushri to understand her and family's needs occurring post the crime incidence and help Tanushri in taking charge of her life and attain a life of her choice.

**IMPORTANT EVENTS**

- Maharashtra State Human Rights Commission invited Mr. Pravin for both sessions to discuss about collaboration possibilities. They showed readiness to start a research in collaboration, and make DISHA's resource person a regular invitee for State Human Rights Commission Interns.

- School kit distribution Program was organized on 24th June 2018 in Amravati which was attended by total 91 beneficiaries. Amidst the difficulties, challenges and traumatizing situations, we created some positive experiences and memories in the lives of both children and adults by involving them in games, fun activities, talent hunt, and observing school kits for the upcoming academic year. The adults also took this opportunity to directly speak with the District Woman and Child Development Officer: Ms Vandana Chaudhari, about their plights and seek guidance for legal procedures and provisions for restoration.

- On 9th October 2018, DISHA got permission to develop training modules and conduct trainings at Police Training Centers and Maharashtra Police Academy from Additional Director General of Police, Training and Special Units Maharashtra.

- 11th & 12th October, 2018 DISHA's Director, Pravin Khadakwade was invited as 'Guest Speaker' by Director, Social Justice, Kerala state on two day consultation on Modernization of Protection system.

- 20th to 28th October 2018 DISHA's director Mr. Pravin and President Ms Sivi attended Yore Solutions' inviting second-line leadership, an opportunity presented by Ashoka Innovators.

- On 8th November 2018, Disha's Annual Diwali Celebration Program was conducted and attended by around 102 beneficiaries. This time it was organized at Municipal Corporation School no. 19 and former teachers from that school were invited as guest to grace the occasion. Many of the volunteers as well as some victims expressed that they were student of the same school and were taught by these teachers! It was celebration of happiness, positivity, and strength in its true spirit.

- On 20th December 2018, Ms Sarika and Ms Pallavi participated in a consultation organized by DASRA expressing their views on solutions for improving equal access to justice.
• 11 January 2019 DISHA’s director Mr. Pravin and President Ms. Jyoti successfully graduated from S. P. Jain Institute of Management & Research Mumbai and pledged to use MBA in development management to scale up the work of DISHA in the best interest of victims.

• On 30th January 2019, DISHA in collaboration with Tata Trusts conducted one-day orientation workshop for NGOs working with women and children to acquaint them with issues of victims and possible rehabilitation. Total 57 individuals from around 26 NGO & Gov. dept. attended the program. These organizations showed readiness to form a network of organizations supporting this cause.

• On 6th February 2019 DISHA signed MoU with Vidya Bharti Mahavidyalaya to work in collaboration of youth empowerment, development and sensitization.

• On 20th February 2019 DISHA was selected and invited to present its research paper at ‘Beyond Borders and Boundaries: Bridging Theory and Practice in Creating Social Good’ – a Symposium hosted by University of California San Diego along with Ashoka U.

• DISHA celebrated its foundation day for the first time on 1st March 2019 informally within the staff members.

• On 3rd March to strengthen one of the pillars of holistic victim rehabilitation, DISHA organized a training for its staff on ‘Psychological First Aid’ and possible mental health interventions with REBT approach by psychologist Chinmay Palsodkar – founder, Manoyug Psychology Studio.

• On 14th & 15th March 2019 DISHA Attended a workshop on Project Management and Sustainability organized by DASRA. DISHA participated in it with nomination and support from Forbes Marshall Foundation.

• In March, DISHA with help of volunteer Mr. Sagar Shende and donor Mr. Sandeep Singh Bist, received 10 laptops for the Wadali Community Center.

• On 22nd March 2019, DISHA participated in a meeting organized for empowerment of NGOs through networking, collaboration and collective efforts, headed by AFARM (Action for Agricultural Renewal in Maharashtra) and MAHAVAN (Maharashtra Voluntary Action Network). DISHA raised the issue of need of professional ethics, code of conduct and acknowledgement of the profession not to be overtaken by unqualified people and misuse the term ‘social work’.
### Status of Victim Compensation Scheme in Maharashtra

**Crime in Maharashtra Report - 2016 (MAHACTD)** Information received through RTI (April 2017-March 2018) from DLSAs

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Permissions

निर्देश - नाम/संख्या/संदर्भ/बिस्म/वार्ता प्रासंगिक राजकीय सामन्य/राजयात्मक निर्देश

निर्देश - ग्राहक का नाम नीचे से लिखें, ताकि उनके नाम से ज्ञात करने के लिए दिनांक 02/03/2009, दिन 15/03/2009

निर्देश - ग्राहक का नाम, बुद्धिमत्ता स्वतंत्रता की दृष्टि, हत्याकार् पाठ्यपुस्तक (Homicidal Death) ग्राहकी राम-कवासी की छवि

निर्देश - ग्राहक का नाम । 1999 समय से हिंदी संसार के साहित्यी पश्चिमी चर्चा एवं अद्वितीय केंद्रों के जीवन में लिखी जा रही है,।

निर्देश - नाम (Homicidal Death) दी छवि पर निर्देश निधान को अतिरिक्त करें।

निर्देश - ग्राहक का नाम अन्य एवं उपप्रेक्षा विश्वासी पाठ्यपुस्तक (Homicidal Death) नाम से विश्वासी को बिठाकर न करें।

निर्देश - ग्राहक का नाम । 1999 समय से हिंदी संसार के साहित्यी पश्चिमी चर्चा एवं अद्वितीय केंद्रों के जीवन में लिखी जा रही है,।

निर्देश - ग्राहक का नाम अतिरिक्त करें।

निर्देश - ग्राहक का नाम । 1999 समय से हिंदी संसार के साहित्यी पश्चिमी चर्चा एवं अद्वितीय केंद्रों के जीवन में लिखी जा रही है,।

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निर्देश - ग्राहक का नाम । 1999 समय से हिंदी संसार के साहित्यी पश्चिमी चर्चा एवं अद्वितीय केंद्रों के जीवन में लिखी जा रही है,।

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प्रिति,

तथा प्रत्येक प्रमाण पत्रिका पौरीक आपूर्ति, कर्मचारी

विषय : भारती पुढ़तिचरण

गरिसिंग विषयक, अनुसरण करिंग खंडनांको अनुसार, 'दिशा', सांगकिंग

संगठन, अनुसार के संस्थान के गरिसिंग रूपमें बड़ी परिस्थितियों छोड़ फ़ैलेंगी। जूनुरूबार

पुनर्संचालनीय कार्य करिंग यह, तथा स्वामी व स्वामी साधकों मर्किंग सीमानातीके

बैंक अनुसार पौरीक शॉपिंग रेस्तोरंट असाइनस गुढ़काल्य करिंग, रेस्तोरंट पौरीकी पैसिंग संचालन यहीं

प्रधानमंत्री पुढ़तिचरण

( )

( )

राज्यपाल पौरीक अमीलकर,

पूर्व से.वि.

31.07.2009.
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66

दिनांक : नवं/सप्टेंबर/08/09,
वार्षिक, पोलीस अधीक्षक, अमरावती (प्र.)

दिशा : दिशा या स्वयंसेवी संघटनों का लाभार्थी करणार्थक.

---00---

उपरोक्त संदर्भक संदेशायों के दिशा या स्वयंसेवी संघटनों के भी, प्रविधि,
शास्त्रीय अथवा अन्य आयोजन में अन्य सार्थक होने के लिए एवं समस्त योजना के लिए कृपया
शर्तों के अनुसार होने आहें अर्थ हुनेवा वाणी मुख्य संबंधी संस्थान अन्वैषण करण अथवा
कसी उद्देश्यात कुर्वणा व लघुनात मुख्य प्रगति आप्षांसाठी
कौनी उपयोगणा करावी लागेल, याचिकेत, संदर्भ संघटनों पदाधिकारी आपातशक्ती
अध्यक्ष ल्याणा नावस्कक ती महत्त्व उत्पन्न करण, द्वारावती.

[सीएच.स्टॉलीन]
पोलीस अधीक्षक, अमरावती (प्र.)

प्रति,

सर वागमद, अमरावती निलह.

प्रत महिलास:
सर वागमदी पोलीस अधिकारी,
अमरावती निलह.

DISHA ANNUAL REPORT - 2008-09
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विषय : निधि के संबंधी स्थायी रक्षितमान समावेश

सारांश : पंप के नियुक्ताध्यक्षीय 06/9, दिनांक : 6.6.2013

उन्होने प्रतिबंधित विषय निधि के संबंधी स्थायी रक्षितमान समावेश के प्राप्त संबंधी संग्रह कार्य में कुछ घटनों की जानकारी प्रदान की जिससे उनके प्रति ध्यान आया। उन्होंने यह दिखाया कि निधि के संबंध में निषिद्ध गतिविधियों को उचित तरीके से निपटने की आवश्यकता है। उन्होंने केवल संबंधी समीक्षा की होना है।

(इस अनुसूचि)

प्रशिक्षक अध्यक्ष, अध्यापक का

प्रति,

मार्ग नं.68, अभावी लिख,

विभागीय:

सर्व संपर्कमुखी प्रशिक्षक अध्यक्ष,

अनुभवी स्तर
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From: नम: २५ - २५ / नेपाली सुदी / नवंबर / २००९
Date: २० जुलाई २००७

Sir -

As per the requirements and instructions of the Hon'ble U.K. Mass Media Commission, we hereby inform that the name of the company "Disha" has been approved, and the name will be used in all its publications.

Yours sincerely,

[Signature]

Additional Information:

[Signature]

[Stamp]
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[The text appears to be in a formal or legal format, possibly containing government or institutional permissions or regulations.]

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[Handwritten text in Hindi]

[Signature]

[Handwritten text in Hindi]

[Handwritten text in Hindi]
Permissions

[Handwritten text not legible]
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निर्देश: ईलाईं नियोजन को केळी कुमाऊं देशदलित लोगों के लिए वाली मदद (वित्तीय रूप से) को प्रदेश निर्माण विभागे, एक दिन तक के लिए एक नव. वेद वाली तक परिवर्तित करना चाहिए।

संपादन कर्ता, वानरों उपवास

[Signature]
Permissions:

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## Permissions

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**Karnatak Police Act, 1960/5**

27 FEB 2019

**Dated**: 27 FEB 2019

**Subject**: Permission for the implementation of the Victim Support Act & Relief of Disaster in Victims' Rehabilitation in Police Training Centre and MPA.

---

The undersigned, G. N. G. (DGPR), Deputy Director, VNR, hereby submits the following summary:

- The Victim Support Act, 2008, is enacted to provide assistance to victims of crime.
- The Act aims to empower victims and ensure their rights.
- Hence, the implementation of this Act is necessary for the effective rehabilitation of victims.

The undersigned authorizes the implementation of the Victim Support Act, 2008, in the Police Training Centre and MPA.

[Signatory]

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**Note**: Further details and guidelines will be provided as per the Act.
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### DISHA ANNUAL REPORT 2018

#### ASSOCIATE DIRECTOR (PRAISE, KAMBALA, VIJAYAKUMAR, SHANMUGA) INCHI

### SCHEDULE OF ACCOUNTS FOR THE YEAR ENDED 31ST MARCH 2018

<table>
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<th>Account</th>
<th>Balance (Rs.)</th>
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**Note:**
- All amounts are in Rupees.
- The above schedule is based on the annual audit report for the year ended 31st March 2018.

**Signature:**
[Signature]
[Name]

**Auditor:**
[Signature]
[Name]