



ANNUAL REPORT 2018-19



Teacher's Colony, Near LIC Colony, Ram Nagar, Post- Rukhman Nagar,
Dist. Amravati- 44506 - Maharashtra, India Ph. 0721 - 2543055

☎ www.dishainstitutem.org | disha.amravati@gmail.com



CONTENTS

CONTENTS

Director's Message.....	1
Organizational Information.....	2
DISHA Team.....	3-4
Our Partners & Supporters.....	5
Our Program.....	6-15
Success Stories & Important Events	16-19
Status of Crime in Maharashtra & Compensation.....	20
Permissions.....	21-31
Audit Report.....	33-35

Director's Message



DISHA, our beloved venture established for rights and restoration of victims of violent crimes in our world now. And it is amazing to see how it has grown and strengthened and more importantly stood up to its core philosophy in the ups and downs. This period has been of continuously setting benchmarks and goals for us - for now and for years to come.

This year we got opportunity to collaborate with the Add. Director General of Police, Maharashtra State for building training module on 'Law for rehabilitation of crime victim' for police at recruitment phase. The Principal, Moral Police Training Center (Mumbai), Mr. Sunilth George with his sensitive move accepted and insisted use of our comprehensive training module comprising of orientation of victim support and victim centered laws, schemes and legal provisions for the first time. The training module will be adapted for training in all the Police training centers as well as in the Maharashtra Police Training Academy. With this move, we will be reaching to a significant proportion of police at an early stage which definitely will bring better future for the suffering victims.

Even overall this year has been more of collaboration, reaching out and coming together to victims' rights. At system level we had collaborations and cooperation with various DISAs specially DISA Ahmednagar. We reached all the major training institutions and sectors such as Judicial Officers Training Institute (JOTI), Maharashtra Police Academy (MPA) Nashik, and we also had organized a basic orientation workshop for organizations and individuals working in

development field on victim's perspective on social justice and role of social intervention of organizations. Individuals in collaboration with DATA Trusts. This gave birth to the idea of regarding this network by creating fellowship opportunities for interested individuals which is under a number.

Also DISHA was selected as a presenter at international symposium 'Beyond Borders and Boundaries: Bridging Theory and Practice in Creating Social Good' hosted by University of California, San Diego. Unfortunately we couldn't attend the symposium due to unavoidable reasons, but definitely it has boosted our confidence.

While at national level DISHA team got opportunity to present its views and learn from others at various platforms such as a conference and a workshop organized by DASSA, and a workshop organized by Global Action Against Poverty (GAP), and a panel discussion at POC&O On The Ground (POTOG) by PREBANA.

While at field level we have significantly increased reach-out, which makes our connection with the field realities stronger and wider. Now we are aware of the field realities of Yavatmal, Pune, Solapur and Amravati District.

With this wholesome approach on bringing social change primarily with participation of all the key stakeholders and people from all the sectors, we are definite to change the picture of victim rehabilitation in India. For now we value and look forward to reach out to and invite participation of various people in our mission. And this annual report is for the same! Here it does the job of communicating with you about our work in more detail.



Organizational Information

Name	<i>DISHA (Developing Institutions for Social Harms) India</i>			
Vision	<i>An equal and just society for every individual with equal access to justice.</i>			
Mission	<i>To ensure fundamental rights to all, & enable vulnerable, neglected people to access rights and lead dignified life in society.</i>			
Address	<i>Teacher's Colony, Near LIC Colony, Post- Badkumbh Nagar, Amravati, Pin code-446005, Maharashtra, India</i>			
Telephone	0211-2512851, Mob. 9876608198			
Email	disha.in@gmail.com			
Website	www.dishaindia.org			
DISHA Registration	SN	Registration Under	Registration No	Year
	1	Societies Registration Act, 1860	MHA/30/2008/AMT	2008
	2	Charity Public Trust Act, 1951	F/15516/AMT	2008
	3	12 A(a) of I.T. Act, 1961	D211/2009-10/921	2009
	4	80 G of I.T. Act, 1961	71/2316/4218	2016
PAN Card	AABTD26316			
Bank	State Bank of India			
Bank A/c No	10281817602			
IFSC Code	SBIN0031358			
SWIFT Code	SBININHH330			
Bank Address	State Bank of India, Doctor Nigam Branch, Chhatrapati Road, Amravati, Pin code-446005, Maharashtra, India			

DISHA Team



- Pravin** has completed B.Sc., Master in Social Work from Amravati University & studied 'Development Management' from SP Jain Institute of Management & Research, Mumbai. He devoted 7 years in rehabilitative work with 'Life Convict' in Amravati & Nagpur Central Prison and realized the need of 'Victim Justice & Assistance' in the Indian Criminal Justice System. Training in 'social work' helped him to understand issues of 'crime victim' and as a dig deep he lead one state level research study on 'Probation in Criminal Justice System' with Center for Criminology Justice, Tata Institute of Social Science Mumbai. He established DISHA in year 2006 & brought state level 'policy change' in the form of Maharashtra Victim Compensation Scheme 2014. Pravin is founder and working as 'Director, Administration & Operations' of DISHA.

- Manish Khadprasole** - Manish has done BA, MSW, and a certificate course in counseling and has appeared for LLB from Amravati University. He started his career from VARHAD Organization working for Prater's Rehabilitation. Later he joined Tata Institute of Social Science Mumbai for a research project associated with CIDKO, and after its completion, he joined DISHA at its inception. He is working with DISHA since then as a project coordinator and has solid ten year experience at DISHA.



- Pallavi Mahale**: Pallavi completed her Bachelors in Engineering, in 2014 and has been a student of Nimtan education process held at SEARCH Godchiroli. Currently she is doing diploma course in Dance and movement therapy. She joined DISHA with Nimtan Fellowship and continued working with DISHA as a documentation and research officer and has work experience of almost 4 years.

- Sarika Wankhade**: Sarika has completed B.A. and MSW and has currently appeared for M.Phil. She started working at DISHA from October 2016, and has been working since then as a social worker under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs at Amravati District. She has experience of around 2 years at DISHA.



- Akshay Walrahe**: Akshay has completed Bachelors and Masters in Social Work from Amravati University in 2017. He came in contact with DISHA through field placement and soon joined DISHA in December 2017 for Amravati District. He works under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs. He has work experience of around 2 years at DISHA.

DISHA Team

- Yogesh Bhagat:** Yogesh has completed BA, D.Ed., and MSW in Yavatmal, during this period he had also worked and participated in a data collection drive for a TISS project on 'Sudhi Bhoiraju Puthkar Yojana'. He then joined DISHA as a social worker in December 2017 under the 'Victim Assistance' and 'Crime Prevention & Awareness' programs at Yavatmal district. He has work experience of two years at DISHA.



- Yogesh Panzade:** Yogesh has completed Bachelor and Masters in social work from Amravati University in 2013, and has currently appeared for MA Sociology. He has worked with FUEL NGO working for career counseling, and later started working with DISHA from October 2017 as a project coordinator under the Mobile Help-desk Project. He has experience of two years at DISHA.



- Radhika Deshpande:** Radhika has completed Bachelor and Masters in Social Work from Amravati University in 2015. She has total 3 years of work experience as BHAKTI counselling center in Amravati. She joined DISHA in June 2018 as a social worker and works under the Mobile Help Desk Project that reaches out to victims and people in risk coming under the 33 rural police stations of Amravati district. She has work experience of 1 year at DISHA.



- Vareeta Chandankhede:** Vareeta completed Bachelor and Masters in Social Work from Mahatma Jyotiba Phule College of Social work Yavatmal in 2018 and joined DISHA in March 2019 as social worker working for implementation of 'Victim Assistance' and 'Crime Prevention & Awareness' Programs at Yavatmal District.



- Kalpesh Hiralkar:** He is a Commerce Graduate, working full time in an Accountant firm last two years with DISHA.



- Ramesh Gavali:** He is appointed in Mobile Help-desk project as a Driver, but actively involved in all programs of DISHA. He has experience of two years working at DISHA.



Thanks to Our Partners & Supporters

Our Partners

- Tata Education Trust, Mumbai
- Forbes Marshall Foundation
- Individual donors

Advisory Support

- **Shri. A.R. Joshi,**
Honl. Judge (High Court of Bombay & Chairman, Maharashtra Administrative Tribunal, Mumbai
- **Shri. Krishna Prakash,** IFS Special D/O, Administration Maharashtra State, Mumbai
- **Shri. Yashraj Prabhu,** IFS Additional Commissioner of Police, Central Region, Mumbai.
- **Ms. Rakshini Datta,** Chief Growth Officer, Start Up
- **Mrs. Tejashwini Khada,** N. Central High Court Nagpur

Institutional Support

- ASHOKA Innovator For The Public
- APEKSHA Homage Society, Amravati
- Centre For Criminology And Justice of Tan Institute of Social Sciences, Mumbai
- EPIMIX Mumbai
- STAPL Pune
- DEESHAT Foundation
- Malpani Trust, Mumbai
- PRAYAS EAP of Tata Institute of Social Sciences, Mumbai
- RCJEFATata Institute of Social Sciences, Mumbai
- ROTARY CLUB OF AMRAVATI MIDTOWN
- VARTHA, Amravati
- E-2net Solutions Ltd. Pune

State Administration

- Maharashtra State Legal Services Authority, Bombay High Court, Mumbai
- Director General of Police Office, Maharashtra
- Special Inspector General of Police, Amravati Range & Nagpur Range
- District Court in Valartha Kargi
- Commissioner & Superintendant of Police Amravati
- Superintendent of Police Amravati, Pune, and Yavatmal, Pune & Satara
- Women & Child Development Department
- Maharashtra State Human Rights Commission

Care Volunteers

- Mr. Sachin Gadhare
- Mr. Vaidan Bhargava
- Ms. Monika Kulkarni
- Ms. Pravin Kulkarni
- Dr. Meenam Deshmukh
- Mr. Nilesh Parthak
- Mr. Ganesh Nandarkar
- Mr. Divyanga Deshmukh
- Mr. Jay Bhatnagar
- Mr. Arun Nair
- Mr. Vilas Dyane
- Ms. Tejashwini Maske
- Mr. Himad Ghem
- Mr. Swapnil Gawande

Our Programs

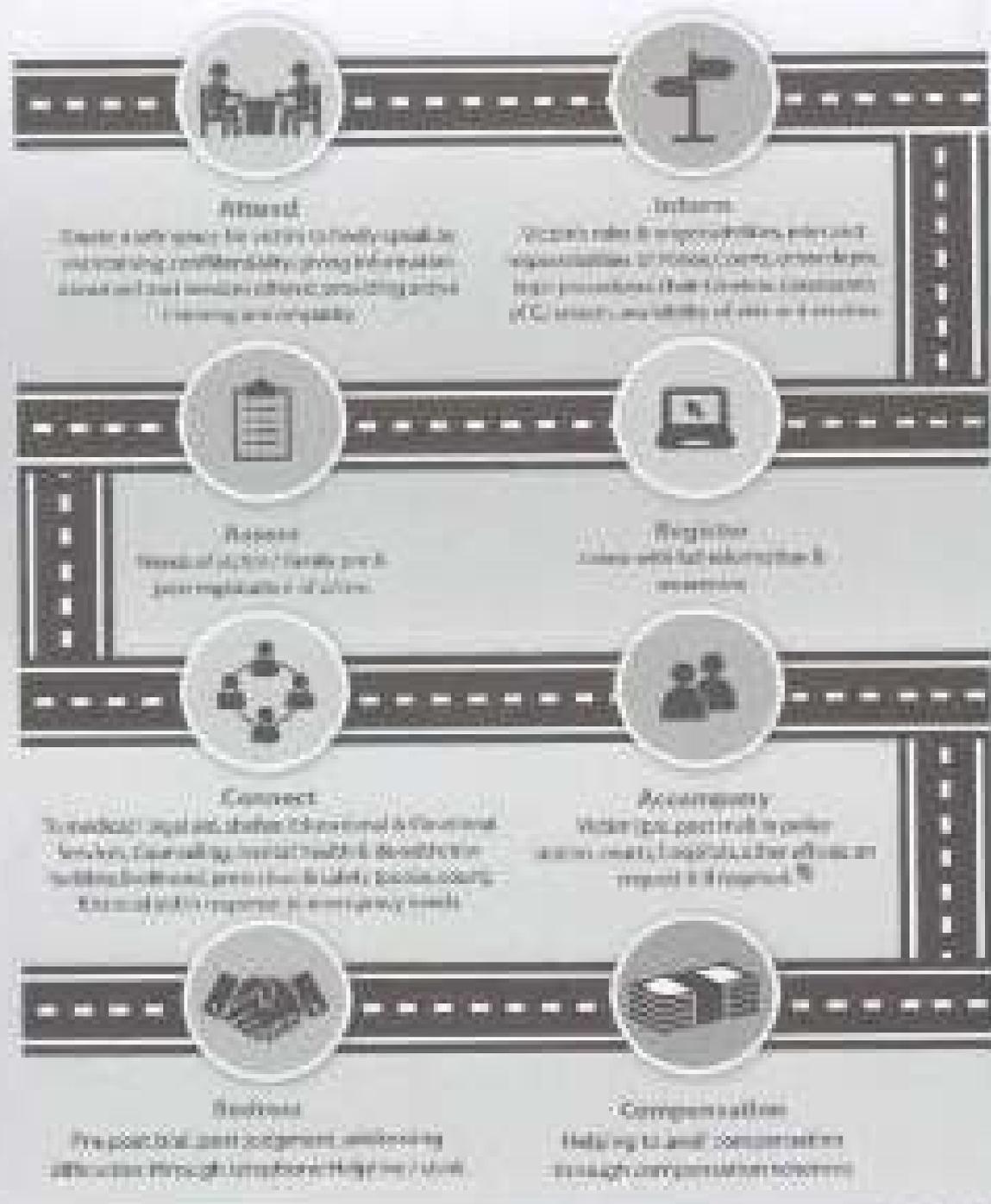
To achieve DISHA's vision, DISHA works on both fronts: **Crime Prevention** (Pre-crime intervention) and **Victim Rehabilitation** (Post-crime intervention Intervention) unvaryingly. Within these two, the project activities are segmented into:

- I. **Work with People** (direct intervention with victim & violence affected people)
- II. **Work with System** (stakeholders of criminal justice system, welfare departments etc.)
- III. **Work with Community** (reaching out to common people through various community platforms and various institutes specially schools and colleges)



In this period DISHA has been aiming at coming up with a 'victim rehabilitation model', which if followed will rehabilitate any and every victim. This design is coming from analyzing through global lenses, our segment of 'work with people', relating it to the existing standard unanimously accepted components of victim rehabilitation and finding its field level relevance. We have aimed to keep holistic and comprehensive approach in both our 'work with people' as well as the 'rehabilitation model' of DISHA.

The 8 Steps For Crime Victim.



...Solution to access justice and peaceful life!



➤ Work with People

This is the direct intervention with victim and dependents with holistic approach to help them restore to normal, righteous and justful life. Here the victim is reached through either Helpline / Helpdesk or through referral by police / community to DISHA. Through direct interaction and brief need assessment, following services are provided:

- **Socio-legal guidance (SLG):** The victim is first heard with non-judgmental attitude and their queries are clarified further. Then based on their queries and needs, they are given authentic information about legal processes, what to expect from the system, role of different stakeholders of criminal justice system in justice delivery, and how they will contribute to the justice delivery for victim. They are also guided about how they can get social, local support and specific professional services with need based referrals.



This year we helped 603 beneficiaries through DISHA's Rehabilitation of Crime victim project and at least 179 beneficiaries through Mobile Help-Desk project.



As professional social worker it is utmost important to maintain a trust, confidence and safety of victim

"When we go home-visit to victim for the first time, they tend to either gather their relatives / people they trust and then are ready to speak to us, or even otherwise many times their relatives gather around the place. In such cases it has maintaining privacy & confidentiality of victim is a challenge for social worker."



- **Individual and Family Counseling:** This is to give emotional, moral, social support to the victims so as to reduce possibilities of traumatization. If the workers notice dire need, the victims are encouraged and supported to take help of professional psychotherapist, psychiatrist.

This year this service was provided in 86 cases. Wherein individual or family counseling was needed.



Field Diaries:

This year legal intervention was provided in 21 cases.

The case, which police officers, say that in PWSO cases, legal intervention was needed either to help the victim make informed choice to withdraw the police complaint, or to do social investigation report in best interest of child. Whereas in cases of murder and domestic violence, it was needed either victim was not satisfied with the court judgment or sometimes to help the victim to avail the benefit of compensation where they have rightly deserved but not getting due to material and legal guidelines.

Legal Intervention: As per Criminal Amendment Act, 2013 victim of crime has entitlement for free legal aid and guidance to better understand the case and represent his/her side in court of law and even challenge the judgment in the case. However this amendment has yet not received visibility and victim suffer being deprived of the provision. Hence DISHA has been helping people wanting better representation in the court of law through this service by assisting them in the case, in getting legal aid and contacts of sensitive yet expert advocates for better representation of

victim in court.

- 6. **Education/Vocational help to Victim/Family** DISHA has observed that after a crime incidence the education of children gets badly affected. The reasons for failure many, such as the traumatic long experience, stigma after the crime incidence, bullying and verbal harassment in public places and at school, unavailability of funds for school material things required for education, burden of home and financial undue responsibility on child, neglect by parents/guardians etc.

Initially the symptoms may appear like child being irregular in school, being unconfident, inattentive and non-participative and it may lead to child being dropped out of the school. Or may a time the schooling is stopped just after the crime incidence, with no thoughts given on educational and development.


Field Diaries:

Each year we reach that least 100 children with educational support continued throughout the year. This is mostly possible with individual creation along with the funding agency support. This year this service was provided in 92 cases.

This year, a victim, whose son was murdered, continued her 12th standard exam and passed with respectable marks.

However when they are supported to sustain in education, the possibilities of rehabilitation increase for the whole family. Hence through this service DISHA provides educational material, financial support, assistance to get admission in residential school, assistance with financial support to get admission for a vocational course (for children and adults) to improve skill and employability.

a. Family Support Services: This is basically a need based financial support provided to victim family for their emergency needs that they were not able to pay for. These needs range from support for a medical treatment absorbed due to latter crime incidence, inability to meet the ends daily, comprising of electricity bill, water bill, grocery, clothes, food etc. Need of seed-money to start a new livelihood after loss of previous livelihood / regular income. Some genuine needs also arise after long time, even in these cases this support is provided.



This service reduces the impact of crime on victims as their most of crisis situation come under control with this support and help them to think for future. This year family support services were provided to 46 victim families.

b. Intervention to avail Government schemes: Charitably in India, monetary compensation to the victim is the only 'variable' step taken by the system, which still needs more awareness and activism for better implementation. Hence DISHA has been specially paying attention to this by assisting victims in availing benefits of compensation schemes. DISHA also has been into policy advocacy and activism on same issue. However there are some other schemes as well that we recommend the victim depending on their needs and eligibility.



Maharashtra Victim Compensation Scheme 2014 (formulated due to DISHA's efforts), Maharashtra Yojana, Bai-Susheela Yojana are some of the many schemes, that we recommend to victims based on their needs and eligibility. This year we provided this assistance and guidance in 88 needy cases.

c. Support Group: This is an effort to provide social and emotional support and increase coping skills in victims by gathering 10 to 15 victims suffering similar violence problems, and motivating them to share about their experiences, their views



of coping with the problem and feeling that they are not alone, facing these problems. There are many others and they can support each other to get out of that problem. This year total 33 sessions were conducted which were attended by total 2149 people (Male 902, Female 1247).



"Work with People" Performance of DISHA



➤ Work with System

The UN declaration mentions reviewing periodically the existing legislation and practices to ensure responsiveness of the criminal justice system to myriad situations of the victims. It also mentions promoting training activities for the same. Adhering to it, this work is about sensitizing various stakeholders of the Criminal Justice System about victim's issues, their rights and role of the system in victim's rehabilitation. The stakeholders are imparted knowledge about victim oriented laws, schemes, best practices for victim rehabilitation and crime prevention.

1. Training session with Police, Judiciary, Public Prosecutors

As former DG Shri. Pravin Dixit once said, each year the number of people joining the police force in a state is almost equal to the number of students in a university. And to ensure proper implementation of laws, and their responsiveness towards victim as a responsible stakeholder of the CJS, training is needed.

From DISHA's point of view we acknowledge not just police but every stakeholder of the criminal justice system as an important contributor in victim's rehabilitation process. And to ensure the implementation of victim oriented laws and other legal provisions by these stakeholders, we provide training and capacity building sessions for them. These sessions also provide practical solutions to the complex situations faced by these stakeholders which also affect the victims. And so these sessions are much appreciated by the trainees. This year through such 18 training sessions, we reached to total 2671 stakeholders of the Criminal Justice System.



Third District

This year we took a step forward by together working up with a comprehensive training module comprising training on victim oriented laws, schemes, policies and provisions and available resources for victim rehabilitation. With its implementation at all the Police Training Centres along with the Maharashtra Police Academy and regular touch-up to one of the very important key stakeholders is going to increase drastically.

- Sensitization and Awareness sessions for Police Patils:** According to Maharashtra Village Police Patti Act, 1957, Police Patti is appointed at village level to act as an interface between the police and the village. And to act as an advocate for crime prevention and safety in the village. He is given procedural responsibilities for crime investigation as well as crime prevention in village. We are known to get them as one of important stakeholders in victim rehabilitation. And intend to empower them to handle disputes, difficult situations in their village with appropriate legal knowledge. And so these sessions. These sessions help them to take legally informed steps or decisions in cases of domestic violence, POCSO, eve-teasing, care & protection of children in their villages, and supporting victims for availing compensation. This year, through such sessions we reached total 274 police patils in the three districts.



➤ Work in policy advocacy

After formation of Maharashtra Victim Compensation Scheme with budgetary provisions, we have been in lookout of status of implementation of scheme. This year too we came up with the observatory data research showing comparison of number of crime incidences reported vs. number of compensations applied and granted. The comparison shows that the implementation is negligible in comparison to the number of cases reported. We have been exerting our efforts to show this to the DLSPs and work with them for awareness and sensitization towards the scheme for its better implementation.

While on the other hand we also note the field level challenges that victims face while applying for and availing for scheme. These issues will be taken forward in our policy advocacy section.

Apart from that our policy advocacy will focus on advocating for a Victim Rehabilitation model adhering to victim centred laws, fair trial judgments, various committee reports apart from the UN customary principles. We intend to bring a practice of having Victim Impact Statement & Rehabilitation Plan as part of the judgment.

➤ Work with Community

This intervention is mainly focused on crime prevention, by raising awareness in different sections of community, namely children, adolescents, youth, educational institutes, women, community and its key stakeholders about the specific issues

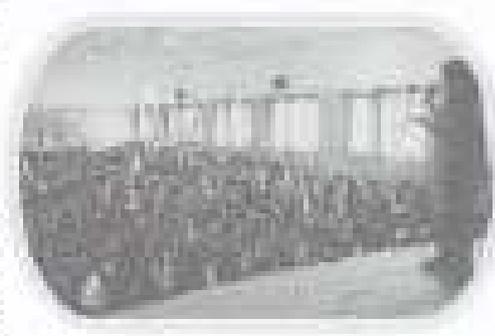
they face regarding safety, being safe and maintaining a safe environment.

This year through such 12 sessions we have reached 2148 beneficiaries.

'Safe Childhood' is a Sensitization and Awareness session for school children wherein vulnerable children aged 8 to 14 are given information about personal boundaries, safe touch – touch/touches, safe and unsafe

behaviors of them and others, finger safety and how to respond to risks, contact information for help and important help-lines, etc. We also make sure to make the institution staff aware about their role in maintaining child safety at institute level in accordance with the POCSO Act 2012.

• Sensitization and awareness sessions for youth, called 'Transition Program' ('Stepping into Adulthood'). Through this activity adolescents and youth aged between 15 to 22 in colleges, university, are made aware of the challenges they face being a youth, relationship violence, peer pressure, teenage pregnancy that may put them in risk of in crime, and how to transit smoothly from this phase without indulging in risky activities, how to care self and development of



Field Diaries

Looking at the prevalence of relationship violence and physical challenges, the adolescents and youth from some colleges and educational centres are coming forward to take initiative on their collaborations. A group of students of Anna's all - Vidyashanti Mahavidyalaya came forward and we signed an MOU on development and strengthening of youth and sports in secure and safe environment which will be mutually beneficial for institute's students, but will create impact on the youth population of Anna's in far size.

ii. **Display / distribution of IEC - Informative, Educative, Communicative Materials:** We believe that 'Information' is the key solution for both victims' rehabilitation and crime prevention. To increase our reach-out regarding it, we came up with this idea of developing informative, educative and communicative (Easy to understand for the subject) material. These materials are developed in the form of banners, posters, hand-outs and stickers. The banners, posters and stickers are put on display in public places and on during DISHA's awareness sessions / public events to help people in risk / vulnerable conditions to seek help, either from DISHA or from key stakeholders in the criminal justice system. **Field Diaries**

This year, to improve our 'Informed consent' process with our beneficiary, for accurate representation of the profession, and better rapport building with beneficiary / victim families, we have come up with an IEC material to be used by social workers in their home visits or in every first meeting with the client. The interactive IEC material is designed to initiate and facilitate a conversation between the social worker and the victim / family explaining the role of that social worker and the organization. This conversation is further taken forward into personal interview for need assessment of the person. While the hand-outs are designed to act as a guide for the victims / people in risk giving detail information types of abuse, possible impacts of crime, how to seek help from different stakeholders in the society and system, important contacts providing help and support services. These hand-outs are designed with the intention of providing self-help material to the victim.

Field Diaries

This year, to improve our 'Informed consent' process with our beneficiary, for accurate representation of the profession, and better rapport building with beneficiary / victim families, we have come up with an IEC material to be used by social workers in their home visits or in every first meeting with the client. The interactive IEC material is designed to initiate and facilitate a conversation between the social worker and the victim / family explaining the role of that social worker and the organization. This conversation is further taken forward into personal interview for need assessment of the person.

DISHA Community Center

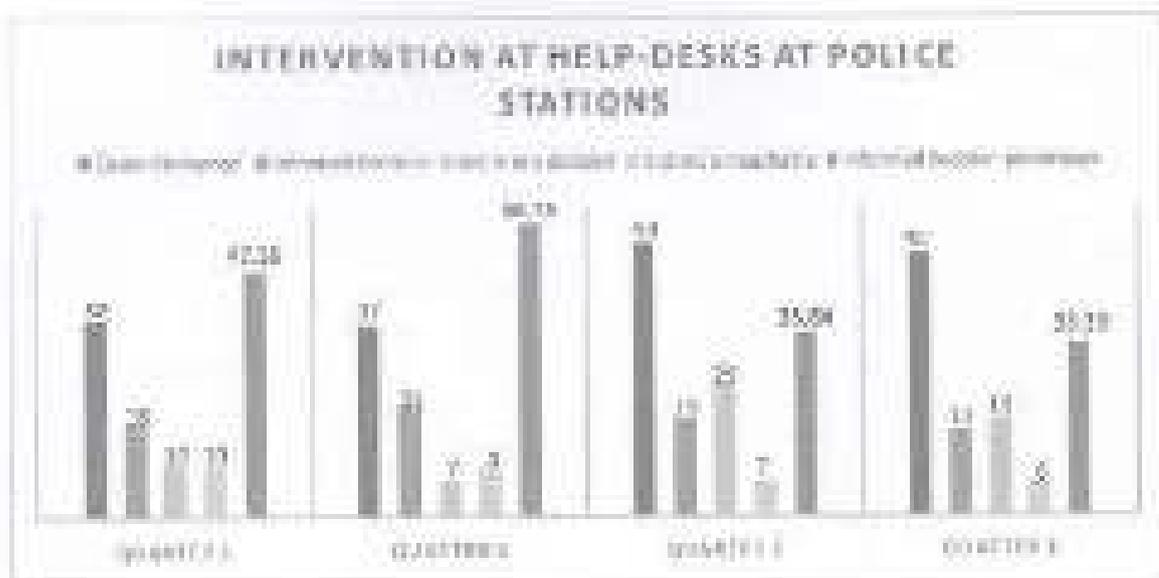
DISHA's Community Center was started in 2012 in Wadali, Anna's in the form of 10 slum pockets. The idea behind the Community Center was to create a space of safety, mental support, learning and skill building, and all round development and strengthening of the children from vulnerable backgrounds. The other motive is to connect with their families through them and keep vigilance for crime prevention.

This Community Center is run by our former beneficiary's residing in the same area. In this center children aged between 6 to 14 years are provided free of cost for basic Computer training, Life



skills, individual guidance. Areas where restriction wears like child rights, right to education, child sexual abuse, safety measures against any kind of abuse of self or family member etc.

We also provide them platform to debate in various extra-curricular activities and showcase their talent – within themselves, or as, and to our volunteers and guests coming from all over the globe. DISHA's annual Diwali celebration is one such special platform for them to engage with one's get exposure of the outside world. Many children get motivated by our volunteers and now to give back to society as they grow old and especially volunteer with DISHA as a token of gratitude!



Mobile Help Desk

This is DISHA's new project initiated in 2017 with funding support from Paritas Manohar Foundation. This initiative basically aims to empower victim and people affected by violence at the doorstep of Police station by providing authentic, appropriate information and referrals called as socio-legal guidance, to take informed decisions in their case to lead crime-impact free life.

This project also aims at improving the response of the criminal justice system towards the victim. The other deliverables from this project have been:

1. Manual for a Social Worker working in this setting of help-desk at Police station to support a victim.
2. Training module for training of social workers to build their capacities to act as support person to victim in criminal justice system.
3. A district level resource directory to help victim with referrals to other agencies based on their need.
4. Training session for training of Police Patils, to build their capacity to act as a support person to a victim in their jurisdiction. Also to create a safe environment in their village by taking some constructive measures for crime prevention.
5. Establishment of Help-desk at Police stations with establishment of a safety network consisting of ground-level police personnel such as Bit Jankars, Crime Constables, Lady Police Constables, Police Patils etc.

Success Story

1) New lease of life

On a routine day of Mobile Help desk at one Police station, a lady Police Patil came with a request to help a girl living in her neighborhood. The Police Patil told that, in her neighborhood, there is a girl Archana (name changed), who seems to be minor and still married and now pregnant. She is not allowed to come out of the house in the day, to avoid any interaction with neighbors and other people, and her husband abuses her physically, verbally, emotionally and also isolates her from rest of the village so she cannot seek help from anyone. Somehow she managed to contact this police patil, being in vicinity and seek help.

DISHA team (Radhika, Yogesha, Minisha) guided the police patil to gather some documents as evidence of her being minor, and with that, it was gathered that she was a minor and was maternal cousin of that boy. They had developed romantic distant relations for a while, as his mother used to live in her house and he was out on job. And as Archana came with her aunt in his house, on pretext of extending her stay, they made her live there with them, and she soon developed physical relations with him. Since Archana's mother was mentally challenged and her father was very poor and drunkard, he allowed her to stay with her aunt's house for long, not knowing the fact.

After confirmation of the situation, DISHA's social workers informed the Police Patil about 'mandatory reporting' under section 15 of POCSO Act, explaining her mandatory responsibility to report the crime. Team also assured their moral and social support to the Police Patil for reporting the incidence at police station. However The Police Patil chose to bring Archana to the Police station and encourage and support her to file the complaint herself. With this guidance and support Archana gathered courage to file the complaint.

However, the Police station in-charge was not taking cognizance of the seriousness of the case and was treating it as mere husband-wife fall of Non Cognizable (NC) matter. To our shock, they were not even ready to file this case under POCSO Act, even after day and night discussion and deliberation by DISHA team.

On the other hand it was evident that apart from protection from the crime, Archana also needed medical care being pregnant at early age. This was clearly not possible in any of her families, so the team guided and assisted her father to produce her in front of Child Welfare Committee (CWC) in Amravati, for necessary care & protection, especially during her teen-age pregnancy & delivery. Eventually with complete support by the CWC, Archana delivered the baby and that was surrendered to the Child Welfare Committee as she was not fit for parenting.

Meanwhile, Archana's father contacted DISHA complaining that the Police still have not filed the complaint and the accused is giving him lie-dinners. For this, DISHA team approached the Superintendent of Police Amravati and the Child Welfare Committee bringing to their notice the inaction of local Police in this case. Both the authorities did the needful and after receiving order from these two authorities, the local Police station in-charge filed the complaint under POCSO ACT. And eventually the case proceeded and the accused was behind the bars.

Archana now got new chance in life, where she could now think of education and a career that could make her financially self-sufficient. However, the case doesn't end here. After a few months we received a call from Archana's father telling that she is admitted in the city hospital and she has some serious kidney problem, and doctors say her chances of survival is less. DISHA's social workers then assisted her father a day and night during her medical treatment and hospitalizations. We were also looking at how they can arrange money for the expensive treatments.

To our dismay the police station hadn't taken any action to refer her case for benefit of Mazdoor Yu Yojana - a secondary compensation scheme. If she was benefited by the scheme then those expenses could have been met by that, so our legal intervention started in that direction.

Apart from that DISHA spent a significant amount as her treatment and also received some cooperation from the medical fraternity as well, that we are grateful for. The doctors from the Super-speciality ward observed the genuine efforts that DISHA team was taking and the poor condition of the father. He then waived the fees by a greater amount and after her biopsy discharged her, with some medications. Archana is now waiting for the reports of the biopsy and has come out of almost a life-threatening danger.

iii Access to Justice for the Disabled

Tanushri (name changed) is a 14 year old both physically and mentally challenged girl, born in a poor family. Her parents and two elder siblings work in a brick-factory nearby the village they have been living in, and due to that, she used to be alone at home.

Taking advantage of this fact, a 50 year old man living in her neighborhood exploited her sexually for a long time, so much so that she got seven months pregnant. The family members did not notice this till then. It was only because of her ill health that they took her to a nearby government hospital and there the doctor identified this fact.

The social worker in the hospital called DISHA team to intervene. DISHA's social workers (Yugesh and Virendra) went there, talked with the parents. The parents were too scared to file the police complaint. So our team tried to build their trust and went to the nearby police station to inform this incidence. The lady police station in-charge herself looked into the case. She came to the hospital, interviewed the parents and found that the case belongs to the other nearby area. Then DISHA's social workers went to that police station and formally lodged the complaint.

Meanwhile DISHA's social workers maintained follow-up with Tanushri. Noticing her need for a nourishing diet during her pregnancy they linked her to local Anganwadi Seva and asked her to pay more attention to Tanushri and help to ensure she gets proper nourishing diet. They also provided some financial support to her family for the same.

Eventually Tanushri got admitted in a hospital and delivered the baby. Now the family needed help to legally rehabilitate the baby as Tanushri or they were incapable of parenting the child. Then DISHA team helped them to surrender it to the local Child Welfare Committee which then admitted the baby to the local 'Shishu-graha'. In this process she was hospitalized for around two months and she was eager to go home; however, there she developed chickenpox and needed further medication and hospitalization.

Now she needed further emotional support to build her patience to stay there along with other support for medication and treatment that DISHA's social workers were providing. And as she recovered and got discharge, the family needed further financial support to take their daughter back home as they could neither afford it, nor they could arrange money for the same. So, Yogesh then arranged the ambulance by himself and helped them to take Tanushri back to home.

Looking at their poor condition, DISHA team has been deliberating with the police personnel to fix procedures for Manodhairya Yojana application – a compensation scheme that provides financial compensation to victims of sexual assault. Besides that DISHA team is taking follow-up with Tanushri to understand her and family's needs occurring post the crime incidence and help Tanushri to take charge of her life and attain a life of her choice.

IMPORTANT EVENTS

- Maharashtra State Human Rights Commission invited Mr. Pravin for both to deliver a session and to discuss about collaboration possibilities. They showed readiness to start a research in collaboration, and make DISHA's resource person a regular invitee for State Human Rights Commission interns.
- School kit distribution Program was organized on 24th June 2018 in Annavati which was attended by total 91 beneficiaries. Amidst the difficulties, challenges and traumatizing situations, we created some positive experiences and memories in the form of both children and adults by involving them in games, fun activities, talent hunt, and of course school kits for the upcoming academic year. The adults also took this opportunity to directly speak with the District Woman and Child Development Officer, Ms Veerina Chhabari, about their plights and seek guidance for legal procedures and provisions for restoration.
- On 9th October 2018, DISHA got permission to develop training modules and conduct trainings at Police Training Centers and Maharashtra Police Academy from Additional Director General of Police, Training and Special Units Maharashtra.
- 11th & 12th October, 2018 DISHA's Director, Pravin Khushnawale was invited as 'Guest Speaker' by Director, Social Justice, Kerala state on two day consultation on Modernization of Protection system.
- 26th to 28th October 2018 DISHA's director Mr. Pravin and President Ms Jyoti attended 'One Solution' – inviting second-line leadership, an opportunity presented by Ashoka Innovators.
- On 8th November 2018, DISHA's Annual Diwali Celebration Program was conducted and attended by around 107 beneficiaries. This time it was organized at Municipal Corporation School no. 19 and former teachers from that school were invited as guests to grace the occasion. Many of the volunteers as well as some victims expressed that they were student of the same school and were taught by these teachers! It was celebration of happiness, positivity, and strength like the spirit!
- On 20th December 2018, Ms Sankar and Ms Pallavi participated in a consultation organized by DASR A expressing their views on solutions for improving equal access to justice.

- On 11 January 2019 DISHA's director Mr. Pravin and President Mr. Jyoti successfully graduated from S. P. Jain Institute of Management & Research Mumbai and pledged to use MBA in development management to scale up the work of DISHA in the best interest of victims.
- On 30th January 2019, DISHA in collaboration with Tata Trusts conducted one day orientation workshop for NGOs working with women and children to acquaint them with issues of victims and possible rehabilitation. Total 50 individuals from around 26 NGO & Gov. dept. attended the program. These organizations showed readiness to form a network of organizations supporting this cause.
- On 5th February 2019 DISHA signed MoU with Vidya Bharti Mahavidyalaya to work in collaboration of youth empowerment, development and sensitization.
- On 28th February 2019 DISHA was selected and invited to present its research paper at "Beyond Borders and Boundaries: Bridging Theory and Practice in Creating Social Good – a Symposium hosted by University of California San Diego along with Ashoka U.
- DISHA celebrated its foundation day for the first time on 1st March 2019 informally within the staff members.
- On 3rd March to strengthen on of the pillars of holistic victim rehabilitation, DISHA organized a training for its staff on 'Psychological First Aid' and possible mental health interventions with REBT approach by psychologist Chintny Palsodkar – founder, Manug Psychology Studio.
- On 14th & 15th March 2019 DISHA Attended a workshop on Project Management and Sustainability organised by DASRA. DISHA participated in it with nomination and support from Forbes Marshall Foundation.
- In March, DISHA with help of volunteers Mr. Sagar Shende and driver Mr. Sanjeev Singh Bist, received 10 laptops for the Wadali Community Center.
- On 27th March 2019, DISHA participated in a meeting organized for empowerment of NGOs through networking, collaboration and collective efforts, headed by AFARM (Action for Agricultural Renewal in Maharashtra) and MAHAVAN (Maharashtra Voluntary Action Network). DISHA raised the issue of need of professional ethics, code of conduct and acknowledgement of this profession not to be overtaken by unqualified people and misuse the term 'social work'.



Status of Victim Compensation Scheme in Maharashtra

District	Crime In Maharashtra Report - 2018 (M.A.R.C.I.I)					Information received through RTI (April 2017- March 2018) from DISAs		
	Number	Amount to Female Member	Capital awarded not according to Member	Amount to member D.F. not according to Member	Total No. of Victims	Application received	SCS Awarded	Amount Received
Ahmednagar	41	102	2	0	148	1	1	2 Lakh
Ahola	37	79	4	0	98	5	NIL	NIL
Ahmednagar	70	103	11	0	182	18	8	82 Lakh
Ahmednagar	91	124	9	0	260	7	2	7 Lakh
Ahmednagar	58	92	1	0	173	4	1	23 Lakh
Ahmednagar	27	10	1	0	46	NIL	NIL	NIL
Ahmednagar	48	62	2	0	113	NIL	NIL	NIL
Ahmednagar	17	54	0	0	96	2	NIL	NIL
Ahmednagar	18	32	1	0	72	2	NIL	NIL
Ahmednagar	37	61	3	0	101	16	2	124 Lakh
Ahmednagar	23	18	2	0	85	1	NIL	NIL
Ahmednagar	29	51	3	0	72	Not received	Not received	Not received
Ahmednagar	32	82	1	0	118	8	1	81 Lakh
Ahmednagar	47	79	8	0	128	2	2	7 Lakh
Ahmednagar	48	62	2	0	118	4	NIL	NIL
Ahmednagar	44	42	7	0	95	3	2	7 Lakh
Ahmednagar	154	243	18	0	322	NIL	NIL	NIL
Ahmednagar	182	118	11	0	311	18	3	248 Lakh
Ahmednagar	72	79	0	0	124	14	NIL	NIL
Ahmednagar	23	39	0	0	71	NIL	NIL	NIL
Ahmednagar	1221	188	7	0	1474	5	NIL	NIL
Ahmednagar	43	27	0	0	77	NIL	NIL	NIL
Ahmednagar	44	41	2	0	87	7	7	14 Lakh
Ahmednagar	67	42	2	0	112	Not received	Not received	Not received
Ahmednagar	48	32	2	0	104	1	1	7 Lakh
Ahmednagar	229	208	25	2	282	4	0	0
Ahmednagar	37	12	4	0	54	NIL	NIL	NIL
Ahmednagar	14	17	3	0	35	NIL	NIL	NIL
Ahmednagar	63	41	6	0	108	Not received	Not received	Not received
Ahmednagar	34	46	2	1	102	NIL	NIL	NIL
Ahmednagar	5	10	0	0	18	NIL	NIL	NIL
Ahmednagar	67	91	12	0	200	Not received	Not received	Not received
Ahmednagar	105	100	10	0	323	16	1	8 Lakh
Ahmednagar	37	48	0	0	81	11	3	4 Lakh
Ahmednagar	17	57	0	0	74	3	NIL	NIL
Ahmednagar	75	64	4	0	143	5	1	0.5 Lakh
Total	2228	2818	184	1	3341	152	10	12.1 Lakh



Permissions

श्री. आ. गुरु साहू, ^{1007/2020}
कार्यालय पोलीस अधीक्षक अमरावती,
दिनांक १८.०६.२०२०

प्रति,

श्री. ए.पी. प्रभादी अतिथि,
पोलीस आडुक्तालय, अमरावती.

विषय :- साहीती पुरविल्याबाबत.

श्री. आ. गुरु साहू यांचे कार्यालय अतिथि कार्यालयातील अमरावती, 'दिसा', साप्ताहिक पत्रिका, अमरावती हे अनुदानित अतिथि कार्यालय आहे. या कार्यालयात पुढीलप्रमाणे पुस्तकालयाची कार्ये करित जाई. त्यांच्या व त्यांचे कार्यालय मधील अतिथि कार्यालयातील योजना आधारे पोलीस अधीक्षक अमरावती कार्यालय पुस्तकालयात आरक्षण असलेली साहित्ये देण्यात यावी.



(श्री. ए.पी. प्रभादी)
अतिथि कार्यालय, पोलीस अधीक्षक,
गुरु साहू,
अमरावती.



Permissions

(१६)

क्रमांक : जा.सं/सीआरबी/१२३ /२००९,
 पोलीस, पोलीस अधीक्षक, अमरावती (जा.)
 दिनांक : १२ /४/२००९.

विषय : दिशा या स्वयंसेवी संघटनेला सहकार्य करण्याबाबत.

संदर्भ : स्त्र क्र.दिशा/परवानगी/०४/०९, दिनांक : ८.४.२००९.

---00---

संपरोक्त संदर्भांकित विषयान्वये दिशा या स्वयंसेवी संघटनेचे श्री.प्रविण पांडेकरांकरे यांनी आपले कार्यालयात अर्जे सादर केला त्यामध्ये ते मुख्य बजानूळे जे कुटूब रूमी पडलेले आहे अशा कुटूबाचा खालील मुख्यदर सदरची संघटना अग्रास करून अशा रूमी पडलेल्या कुटूबाचा व त्यांचा मुलांना किंवा बाल्यांना मुख्य प्रगाढत आपण्यासाठी कोणती उपयुक्त योजना करावी आहेत, याकरिता सदर संघटनेचे मदानिश्चिती आपण्याकडे प्रक्यास त्यांचा आवश्यक ती माहिती उपलब्ध करून द्यावी.



(सीएस.स्टालीन)

पोलीस अधीक्षक, अमरावती (जा.)

प्रति,

सर्व ठामेदार, अमरावती जिल्हा.

प्रति माहितीस :

सर्व प्रपविभागीय पोलीस अधीक्षकरी,
 अमरावती जिल्हा.

Permissions

बनारस : बनारसीबाग, 25/02/2019
 जयप्रिय, पौरोहित्य अधिकारी, बनारसी 20
 तिरुवा कृ. 2019/19

विषय : विद्या या स्वयंसेवी संस्थानों का सर्वसम्पन्न प्राप्त होना
 संदर्भ : एच. 8, विद्या संस्थानों के संबंध में, दिनांक : 1/12/2018

—*—

उपरोक्त संस्थानों में विद्या या स्वयंसेवी संस्थानों की संस्था के अंतर्गत
 सभी धार्मिक संस्थाओं का सर्वसम्पन्न प्राप्त होना अनुसूचित संस्था समूह में शामिल होने
 के लिए आवश्यक है। अतः कृपया संबंधित संस्थाओं को सूचित किया जा रहा है कि
 विद्या संस्थानों में सर्वसम्पन्न प्राप्त होना संस्थाओं के अंतर्गत सभी धार्मिक संस्थाओं
 के लिए आवश्यक है। अतः कृपया संबंधित संस्थाओं को सूचित किया जा रहा है कि
 सर्वसम्पन्न प्राप्त होना संस्थाओं के अंतर्गत सभी धार्मिक संस्थाओं के लिए आवश्यक है।
 अतः कृपया संबंधित संस्थाओं को सूचित किया जा रहा है कि सर्वसम्पन्न प्राप्त होना
 संस्थाओं के अंतर्गत सभी धार्मिक संस्थाओं के लिए आवश्यक है।


 राजेंद्र कुमार
 जयप्रिय अधिकारी, बनारसी 20

प्रति,
 सर्व अधिकार, बनारसी निवासी
 जय प्रियः
 सर्व अधिकारियों को सूचित किया जा रहा है
 बनारसी निवासी

११



Permissions



राष्ट्रीय शिक्षा आयोग
NATIONAL EDUCATION COMMISSION
एन.ई.सी.
एन.ई.सी. भवन, एन.टी. रोड, दिल्ली-110002
Phone: 2610 2610, Fax: 2610 2611, 2610 2612
Website: www.nec.gov.in

श्री 
राष्ट्रीय शिक्षा आयोग
एन.ई.सी. भवन, दिल्ली-110002

प्रति - श्री/श्रीमती/श्रीमान्
को - राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002
विषय - राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002
विषय - राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002

आदेश
दिनांक

यह आदेश राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002 द्वारा जारी किया गया है।
 इस आदेश के अंतर्गत राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002 द्वारा जारी किया गया है।
 इस आदेश के अंतर्गत राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002 द्वारा जारी किया गया है।


राष्ट्रीय शिक्षा आयोग
एन.टी. रोड, दिल्ली-110002

श्री 
राष्ट्रीय शिक्षा आयोग
एन.टी. रोड, दिल्ली-110002

प्रति - श्री/श्रीमती/श्रीमान्
को - राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002
विषय - राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002
विषय - राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002

आदेश
दिनांक

यह आदेश राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002 द्वारा जारी किया गया है।
 इस आदेश के अंतर्गत राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002 द्वारा जारी किया गया है।
 इस आदेश के अंतर्गत राष्ट्रीय शिक्षा आयोग, एन.टी. रोड, दिल्ली-110002 द्वारा जारी किया गया है।



